

## **ARTICLE 37**

### **VOLUNTEERS AND GOVERNMENT-SPONSORED WORK PROGRAMS**

1. In accordance with law, nonemployee workers such as volunteers and enrollees of Government-sponsored work programs will not displace employees or positions or their grade-controlling duties. No Forest Service employee will be required or requested to perform as a volunteer. Employees will not be supervised by volunteers and enrollees of Government-sponsored work programs. Management will exercise due diligence to assure that employees are not at risk from nonemployee workers and will take prompt and appropriate action should incidents occur.

#### **2. Impacts:**

a. The Parties recognize that such programs may impact the working conditions of Bargaining Unit employees. Furthermore, the Parties agree that adverse impacts, when identified by the Union, such as changes in duties, responsibilities, training, safety, availability of other amenities, are subject for negotiations, upon request, at the local level.

b. In order for the Union to determine adverse impacts, all available data concerning the use of such programs and the text of enabling authorities for them, the number of volunteers or enrollees, their assigned duties, work locations, periodic reports, or announcements will be provided to the Union upon request. The Union will be informed where to request the data if not available locally.